



TRILLIUM FLOW TECHNOLOGIES

SAFETY CHARTER

OUR SAFETY VISION

In line with our values at Trillium Flow Technologies, we strive to achieve zero harm. At all times, we will continuously work to provide a safe workplace for our employees, contractors and visitors.

OUR GUIDING PRINCIPLES

- All injuries and occupational illnesses are preventable.
- No business objective or task will take priority over safety.
- Safety is everyone's responsibility.

OUR PRIORITIES

- Establish and maintain a safety minded culture through effective leadership, engagement and communication at all levels.
- Continuous pursuit of a hazard free workplace.
- Strive for Zero Harm.

OUR ACTIONS

- Maintain and continuously improve the Trillium Safety Management System.
- Apply Trillium safety standards consistently and uniformly across the Trillium footprint.
- Pursue the identification of hazards proactively and eliminate or, if not possible, manage the risk to as low as reasonably practicable.

- Lead, train and motivate our people to work in a safe and responsible manner.
- Embed our life saving behaviors
- Manage nonconformance with Trillium’s protocols and best practices in a fair and consistent way.
- Consult with and promote the active participation of our people in the management of their own and others’ safety.
- Provide the resources and skills necessary to achieve our continuous performance improvement with respect to the safety of our people.
- Place safety at the heart of a whole life cycle approach to product stewardship.
- Identify performance measures, set improvement targets and report performance at all levels; recognizing excellent performance.
- Maintain third party certification to OHSAS 18001 or ISO 45001 and ISO 14001 in Trillium facilities and operations.
- As a minimum, comply with relevant legal and other requirements in each country or territory in which we operate.

This safety charter applies to all employees, contractors, products and services, joint ventures, and stakeholders under Trillium Flow Technologies operational control.



David A. Paradis

Chief Executive Officer