



SUSTAINABILITY CHARTER

Our VISION

Trillium Flow Technologies aims to become a industry leader in environmental improvement, betterment of people and the communities in which we operate while holding ourselves to the highest ethical standards.

Our PRINCIPLES

- Take actions to demonstrate the importance of people, the environment, and integrity
- Integrate sustainable solutions into our products, services, and operations
- Comply with all regulations and standards within the countries we operate
- To review, annually report, and continually improve on sustainability initiatives

Our PRIORITIES

- To positively impact our global environment by continuously improving our facilities, processes, and supply chains, while providing innovative solutions to customers to accomplish similar goals
- To invest in our employees and communities as to improve their wellbeing
- To carry out business in an ethical and integrous manner

Our ACTIONS

- Establish & maintain a Sustainability Committee
- Identify sustainability performance measures and launch improvement programs
- Reduce emissions and energy & water consumption through defined programs and regular reporting
- Design & manufacture products utilizing green processes and materials as to positively impact the value chain
- Prioritize the physical and mental health of our employees
- Promote diversity throughout the organization
- Develop employees
- Help to develop skills and opportunities for those in our local communities
- Work to sustain and create jobs in the communities in which we operate
- Give back to local communities through philanthropy
- Provide the framework, training and resources to ensure our business is conducted in a positive and integrous manner
- Embed a culture of global citizenship

